

Susan Bazilli

B.A. LL.B. LL.M.

sbazilli@gmail.com +1 604 988 3108

Susan Bazilli is the Director of the International Women's Rights Project, and also works as a consultant based out of Vancouver. She has 25 years professional, strategic and technical experience as a lawyer, independent consultant, author, executive director, trainer, researcher and advisor. Susan is skilled in managing organizations: budgetary and staff management, board governance, fundraising and sustainable development. She has a proven ability to think strategically, excellent facilitation and communication skills and is recognized for leadership, exercising sound judgment, and her ability to adapt quickly in multiple and varied cultural situations. Susan also has expertise in dispute resolution, is able to work effectively within teams as well as independently, is an accomplished author of texts, articles, evaluations and popular education materials and has the ability to forge strategic alliances across sectors and manage multiple stakeholders.

Since obtaining her BA (Hons) and LLB and LLM in Susan has spent most of her career focused on project management and consulting on the practical improvement of women's human rights, gender and governance in over 30 developing countries and countries in transition. Much of this work has focused on the development of women and girls through the design and implementation of projects with bi- and multilateral donors and local and international NGOs. She is a member of a number of professional organizations such as the Gender and Water Alliance, Law and Society and the Third World Legal Studies Association, and a member of the Gender Advisory Committee of the Global Water Partnership.

Her most recent projects have been managing an international water law project at the University of BC; the completion of a documentary film on women's constitutional activism in Canada, South Africa, Rwanda and Afghanistan, with a teacher's guide, found at www.constitute.ca; an evaluation of the American Ambassador's small grants program for women in Afghanistan; the development of a training manual on international water governance; and gender mainstreaming of transboundary waters.

For details on the IWRP, see www.iwrp.org.

EDUCATION

- LL.M. University of British Columbia. 2010
- Solicitor, Law Society Upper Canada. 1985
- LL.B., Osgoode Hall Law School, Canada. 1984
- B.A. Hons. Queens University, Kingston, 1978

PUBLICATIONS

- Bazilli, S. and Earle, A. *A Gendered Critique of Transboundary Water Management: an overview of masculinised discourses*. Forthcoming, *Feminist Review*, 2012.
- Bazilli, S., Curlier, M., Grzybowski, A., Hearn, G., Paisley, R. *Lessons Learned and Experiences with International Waters and Governance: Reference and Training Manual*, Global Environment Facility and UBC, www.governance-iwlearn.org, October 2011.
- Lyn Beth Neylon and Susan Bazilli, *Evaluation of the USAID/Afghanistan Ambassador's Small Grants Program to Support Gender Equality in Afghanistan*, DevTech Systems and USAID, September 2011. Available online on USAID website.
- *Women's Constitutional Activism in Canada and South Africa*, with Marilou McPhedran. *International Journal of Constitutionalism*, Vol 9 No 2. 2010.
- *Law and Rights: Global Perspectives on Constitutionalism and Governance*, Editors Penelope E. Andrews, City University of New York School of Law, and Susan Bazilli, University of Victoria, British Columbia. Vandepul Publishing, Fall 2008.
- *Putting Feminism on the Agenda*, conference proceedings, in partnership with WomensNet and the Centre for Applied Legal Studies, South Africa. Published on www.iwrp.org, June 2008.
- *Prognosis For Gender Equality In Democracy And Reconstruction In Southern Africa*. Susan Bazilli, Jennifer Bond, Marilou McPhedran, Laurel Sheritt. Commonwealth Secretariat. August 2006. Review of HIV/AIDS and governance in Southern Africa.
- *ICTs For Human Rights In Southern Africa*. Openspace, Open Society Initiative for Southern Africa, February 2006. Report on using human rights software to document violations.
- *Women's Rights - Human Rights: Strategies For Legal Advocacy*. Ed. Conference Proceedings 4th Annual NIS Women and Law Conference. Moscow, Russia. ABACEELI/ USAID. Russian/ English. May 2002.

- *Confronting Violence Against Women: A Guide To International Human Rights Law For Canadian Advocates*, Journal of Canadian Women's Studies, October 2000. www.iwrrp.org
- *Women's Human Rights: Effective Implementation And Enforcement Using International Instruments*, in *Effective Strategies for Protecting Human Rights*, ed. David Barnhizer, Ashgate Press, November 2001.
- *Cedaw Impact Study Introduction*, and co-author of CANADA Report, International Women's Rights Project, June 2000. Released during 23rd Session of CEDAW Committee. ISBN 1-55014-397-2. www.iwrrp.org
- *Virtual Organizing, Real Change: Women's Groups Using The Internet*, contributing author. Women'space, 1998.
- *Sexual Assault: A Guide To The Criminal System*, with Kathleen Gallivan. METRAC, 1994. Available in French translation and audio tape.
- *Putting Women On The Agenda*, Ravan Press, Johannesburg, 1991. Editor of text on women, law and the constitution in Southern Africa. Second edition due May 2008.
- *Health In The Workplace*, with Mary Cornish. The Canadian Women's Legal Guide, M.J. Dymond (ed), Doubleday Canada, 1987.

PROJECT MANAGEMENT

Good Practices and Portfolio Learning in Transboundary Water Legal and Institutional Frameworks, University of British Columbia, Canada.

International project funded by Global Environment Facility and UNDP. Budget \$1.9million. 2008 – 2011. Project management and consultant to project on gender mainstreaming and NGO liaison.

Director of IWRP, Centre for Global Studies, University of Victoria, BC, Canada. The IWRP works on a project by project basis, in collaboration with local and international partners. IWRP functions as a knowledge development organization, sharing resources and expertise; as a training facility; and as a consultancy. Revenue is generated through foundation grants, consultancy fees, and government resources.

Recent projects:

- UN Women, Development of concept paper on institutional frameworks for gender equality and sustainable development in preparation for Rio +20.
- Evaluation of American Ambassadors Small Grants Program for Gender Equality (ASGP), Afghanistan. Bazilli consulted to DevTech Systems, funded by USAID for evaluation of \$38M grants program.
- Development of *Constitute!*, educational DVD for high schools and universities on the role of women in

constitution-making in Canada, Rwanda, South Africa and Afghanistan.

- Development of ILEHS Guide, International Legal Education for High Schools study guide.
- Entebbe Women Association, Uganda – in partnership with IWRP – collaboration on Lake Victoria GEF funded environmental project and local case study on climate change and water policies.
- Review of human rights documentation software in Burma, Thailand, Philippines, China, and Kenya, Open Society Institute, Budapest and development of international action plan on improvements to documentation software and global consultation process
- "Siyabongirla", project to assist youth in HIV/Aids awareness through sports, South Africa
- Development of networks of 'grandmothers' in Canada and South Africa, partnering for support of Aids orphans, through use of film and teaching curricula
- Editor of African Gender Development Index South Africa report for Economic Commission of Africa
- Planning Committee member with Department of Justice South Africa for launch of South African Women Lawyer's Association
- Partnership with Centre for Applied Legal Studies, University of the Witwatersrand, Johannesburg; Coordinator of Conference Putting Women on the Agenda 2 held November 2006, South Africa (Funded by IDRC, Hivos and Ford Foundation)
- Legal Researcher, Senakangwedi Access to Justice for Rural Women (one year project funded by USAID, sub-grant from PACT)
- Concept paper for Commonwealth Secretariat on impact of HIV/AIDS on women's democratic participation in South Africa, Swaziland, Mozambique and Botswana
- Evaluation of human rights capacity building programs in Indonesia, UNDP and World Bank.

Senior Advisor, Women's Legal Rights Initiative, Southern Africa and Madagascar. Project Management: Directing Southern African program activities as Legal Specialist for CEDPA. Managed program in South Africa, Botswana, Swaziland, Lesotho, Namibia and Mozambique. Established regional offices in Swaziland and Madagascar. Implementation, design, supervision, management and reporting of program. Managed field staff. Regional program budget total of \$USD 1 million, overall WLR budget \$10.7million. Funded by USAID EGAT/WID. 2003-2005.

ABACEELI American Bar Association Central European and Eurasian Law Initiative Rule of Law Program.

Project Management: Legal Issues Specialist, Moscow, Russia. Focus on drafting legislation, NIS Regional conference development, facilitation of consultation between non-government organizations, Russian government and international donors. Key area of expertise: domestic violence and sexual trafficking of girls and women. Funded by USAID. 2002

Networked Intelligence for Development, Toronto, Canada. Project management: Strategic planning, marketing, development, consultant recruitment and supervision, provision of technical services to diverse set of clients, private sector and NGO, in developing countries and emerging economies - focus on ICTs for women entrepreneurs. Clients included: UNDP; UNIFEM; ITU; ITAC; World Bank; IDRC; FIT; CIDA. 1999 - 2002.

ORGANIZATIONAL DEVELOPMENT

California Alliance Against Domestic Violence (CAADV). Contracted as Management Consultant to start up organization: located office; recruited, hired and trained staff; developed personnel and fiscal policies; created web site, newsletter and communications; developed Board Committees, volunteer committees; set up fundraising systems; wrote grant applications; program development; strategic planning; organizational development. Within 12 months, staff of 5 and budget of \$1USD million. 1998.

Metro Action Comité of Violence Against Women and Children (METRAC). Toronto, Canada. Legal Director. Responsible for national advocacy campaigns, legislative drafting, public education and staff and volunteer training on all issues pertaining to women's legal rights and violence against women. Supervised staff of 5, member of Management Committee and Personnel Committee of Board of Directors. Extensive policy development experience. 1992-1997.

OWJNet, Toronto, Canada. Founder of first internet network in Canada on issues of justice and women's rights. Developed funding proposal, sourced funding, hired staff, created mission and programs. 10 year funding committed.

CIDA Canadian International Development Agency. Consultant on Iraqi Mesopotamian Marshlands Project workshop held in Jordan, September 2006.

ZaMirNET, Croatia. Consultant for Balkan civil society capacity building NGO. Designed inception mission for community economic development for local SMEs and

entrepreneurs in 4 war affected regions - using economic development to create peacebuilding strategies. Funded by Mercy Corps, executing agency for USAID. July - November 2002.

OSCE Organization for Security and Cooperation in Europe. Facilitation of NGO/government strategies to collaborate on bringing domestic legislation into compliance with international law: Azerbaijan, Kyrgyzstan, Uzbekistan, 2000. Election observer, Kyrgyzstan, October 2000.

CIDA Canadian International Development Agency. Facilitated NGO and government collaborative process on development of national plan on violence against women, Croatia, June 2000.

Agisanang Domestic Abuse Prevention and Training [ADAPT], Johannesburg. Trainings of criminal justice personnel; co-founder of national advocacy organization Tshwaranang Legal Advocacy Centre to End Violence Against Women, South Africa; project design, development and implementation.

EVALUATION EXPERIENCE

USAID (Office of Gender Equality and Women's Empowerment) and DevTech Systems: As a consultant, carried out evaluation of American Ambassador's Small Grants Program for Gender Equality (ASGP) (USD\$38M) in Afghanistan. July 2011.

ELECTION MONITORING

Namibia - Canadian STO observer. March 1990.
South Africa: Conducted trainings for the Independent Electoral Commission, and LTO Canadian observer with Canadian NGO Mission. April 1994.
Kyrgyzstan - OSCE STO observer. October 2000.

INTERNATIONAL DEVELOPMENT

Open Society Institute. Field review of human rights documentation tools in Philippines, Kenya, China, Burma/Thailand (Martus and Huridocs). 30 day consultancy. Aug - Oct 2007.

UNDP and World Bank, Indonesia. Global desk review of capacity building programs for women's leadership in peacebuilding, for presentation at regional workshop, Indonesia, December 2005.

WOMEN'S LEGAL CENTRE, South Africa. Consultant on capacity building, sustainability and fundraising, July 2005. See www.wlce.co.za

BENETECH. Consultant on adaptation of Martus human rights software to women's NGOs and networks with focus on gender-based violence and women's human rights violations in Southern Africa. April – June 2005. See www.martus.org

CIVICUS, World Alliance for Citizen Participation, South Africa. Consultant on sustainability, social enterprise and fundraising for global civil society organization. Johannesburg, March – June 2005. See www.civicus.org

CEDPA. Consultant to design and present regional workshop on sustainability for Southern African women's NGOs on introduction to social enterprise. Johannesburg, South Africa, February 2005.

CEDPA, Senior Advisor, Women's Legal Rights Initiative, Southern Africa and Madagascar. Directing Southern African and Madagascar program activities as Democracy and Governance Legal Specialist for CEDPA. Managed program in South Africa, Botswana, Swaziland, Lesotho, Namibia and Mozambique from Sept 2003 – Jan 2005. Established regional offices in Swaziland and Madagascar. Implementation, design, supervision, management and reporting of program. Manage total staff of 6 in the field. Regional program budget total of \$USD 1 million, overall WLR budget \$10.7million. Funded by USAID EGAT/WID.

ABACEELI American Bar Association Central European and Eurasian Law Initiative Rule of Law Program. Legal Issues Specialist, Moscow, Russia. Focus on drafting violence against women, anti-Trafficking legislation, Gender Programs, NIS Regional conference development, CEDAW. Key area of expertise: organizational development, program planning, and policy analysis. Funded by USAID. March – September 2002.

Associates for Change, Uganda. Consultant on project design, development of training of trainers manual for regional East African associations of women entrepreneurs in ICT for regional trade and marketing, November 2002.

ZaMirNET, Croatia. Consultant for Balkan civil society capacity building NGO. Designed inception mission for community economic development for local SMEs and entrepreneurs in 4 war affected regions; developed and taught on-line courses on eBusiness and eGovernance for SMEs. Funded by Mercy Corps, executing agency for USAID. See www.zamirnet.org/ecra. July - November 2002.

Associate, Networked Intelligence for Development, Toronto, Canada. Project management, strategic planning, marketing, development, consultant recruitment and supervision, provision of technical services to diverse set of clients, private sector and NGO, in developing countries and emerging economies - focus on ICTs for women entrepreneurs. Clients included: UNDP; UNIFEM; ITU; ITAC; World Bank; IDRC; FIT; CIDA. Details see www.networkedintelligence.com. 1999 – 2002.

Foundation for International Training, Toronto. Developed project in collaboration with Women's Employment Centre, Kaunas, Lithuania. Designed training and delivered to women entrepreneurs in 3 Baltic states. Project funded by CIDA. June 2000.

International Women's Human Rights Project, York University, Toronto, Canada. Principle researcher CEDAW Impact Study Project, and co-author of text for Canadian advocates on use of international human rights law. Evidence based advocacy and action based research techniques. 2000

OSCE Organization for Security and Cooperation in Europe Development NGO/ government strategies on human rights, Azerbaijan, May 2000; drafted domestic violence law and workshop on trafficking in region. Election observer, Kyrgyzstan, October 2000; human rights training Uzbekistan, October 2000.

ITU International Telecommunications Union Facilitated and moderated the Task Force on Gender Issues from March - September 2000. Prepared report on findings. Keynote speaker at ITU conferences. See www.itu.int/ITU-D/gender/

World Bank Digital Divide Series. Focus on Digital Divide in Africa and its impact on women entrepreneurs. See <http://www.worldbank.org/gender/digitaldivide/susanbazillie.htm>

Women Law and Development International [WLDI] Technical assistance and project review of women's human rights advocacy projects, Ethiopia, Kenya and Tanzania, 2000. Project evaluation and technical assistance on women's human rights projects, Russia, 1997; Bosnia and Lithuania, 1999.

Canadian International Development Agency [CIDA] Facilitated NGO and government collaborative process on development of national plan on violence against women,

Croatia, June 2000. Delivered training on law reform issues, Komnras Perenpam, Indonesia, March 2000.

Agisanang Domestic Abuse Prevention and Training [ADAPT], Johannesburg. Trainings of criminal justice personnel; co-founder of national advocacy organization Tshwaranang Legal Advocacy Centre to End Violence Against Women, South Africa; project design, development and implementation.

California Alliance Against Domestic Violence, California. Contracted as Management Consultant to start up organization: located office; recruited, hired and trained staff; developed personnel and fiscal policies; created web site, newsletter and communications; developed Board Committees, volunteer committees; set up fundraising systems; wrote grant applications; developed programs, especially with communities of colour and refugee/ immigrant women; strategic planning; organizational development. Within 12 months, staff of 5 and budget of \$1million. 1998.

Metro Action Committee on Violence Against Women and Children, METRAC, Toronto, Canada. Legal Director. Responsible for national advocacy campaigns, legislative drafting, public education and staff and volunteer training on all issues pertaining to women's legal rights and violence against women. Supervised staff of 5, member of Management Committee and Personnel Committee of Board of Directors. Extensive policy development experience. See www.metrac.org. 1992-1997.

OWJNet, Toronto, Canada. 1995 – 1997. Founder of first women's internet network in Canada on issues of justice and women's rights. Developed funding proposal, found funding, hired staff, created mission and programs. Staff of 2, 5 year funding committed. Renewed another 5 years. See www.owjn.org.

Lawyers for Human Rights, South Africa. 1989 – 1991 Lawyer and Conference Convenor. Convened first conference on women, law and the constitution in South Africa, Putting Women on the Agenda. Organized conference with participants from Southern Africa. Author/ Editor of text "Putting Women on the Agenda: Women, Law and the Constitution, South Africa".

South Africa. 1985 – 1988 Lawyer, attorney and researcher for various treason trials, commissions and labour cases: Priscilla Jana and Associates, Legal Resources Centre, Cheadle Thomson & Haysom, Chris Albertyn & Ass, Metal and Allied Workers Union.

INTERNATIONAL WOMEN'S RIGHTS

- ABACEELI, Moscow. Gender Issues Legal Specialist. 2002
- Technical assistance to women's legal rights projects in Ethiopia, Kenya and Tanzania, 2001
- Drafting national plan on violence against women for national government, Croatia, 2001
- Canadian NGO delegate to UN Regional preparatory meetings on the review of the Beijing Platform for Action, Geneva, January 2000; CSW, New York, March 2000; Special Session of the UN, June 2000. Attended all sessions on violence against women, including trafficking.
- Organisation for Security and Cooperation in Europe [OSCE] Office for Democratic Institutions and Human Rights [ODIHR], expert consultant on creating state strategy to end violence against women, Azerbaijan, May 2000; Human Rights Training for NGOs, Uzbekistan, October 2000; drafting violence against women legislation, Kyrgyzstan, October 2000.
- UNIFEM nominee and participant at Global Knowledge [GKII] conference, Malaysia, March 2000 [member of gender caucus, women's forum, representing NID and ASAFE, Cameroon.
- IWRAW [International Women's Rights Action Watch] meeting on CEDAW and Beijing PFA, New York, January 2000, ECE Report back.
- Research associate and co-author of comparative impact study for 10 countries' use of CEDAW, York University International Women's Rights Project, 2000.
- Lecturer, George Brown College, Toronto, international human rights, 1999.
- Participant at International Council on Human Rights Policy [Versoix] consultation at Centre for Asian Legal Studies, Canadian Human Rights Commission, Vancouver, October 1999.
- "Bringing It Home – The Use of International Law in the Domestic Context", workshop respondent, CUNY, New York, May 1998.
- Keynote presenter on cross-cultural communications and law reform: Australian Health Care providers on the issue of FGM [Female Genital Mutilation], African Research Institute, Melbourne, Australia, 1998.
- CEDAW - Committee on the Convention of the Elimination of Discrimination Against Women, January 1997. Coordinator of Canadian "Shadow" alternative report to CEDAW.
- Workshop trainer on violence against women and legal rights, Moscow, Russia, for Women Law and Development International, 1997.
- Advisor to governments of Costa Rica, Cuba, on violence against women, as organized by Status of

Women Canada, Department of External Affairs, Canada, 1997

- Coordinator and Founder of the Ontario Women's Justice Network, 1995.
- Member of Editorial Board of *The Sexual Assault Report*, since 1995.
- Coordinator and Founder of the Feminist Working Group on the Criminal [In]Justice System - Ontario coalition advising Ontario Women's Directorate and Ministry of the Attorney General.
- Coordinator of national lobby for Bill C-49 (new rape law); Bill C-126 (anti-stalking/criminal harassment law); Bill C-76 ("drunk defence" law); Bill C-46 (disclosure of records).
- Founder of the December 6 Coalition, Toronto, leading to December 6 Fund.
- Liason and networking with various groups working on issues of violence against women in South Africa through work at METRAC and in South Africa
- Founding meeting of Lawyers Against Apartheid, Ottawa, Canada (attended from South Africa)
- International Third World Legal Studies, customary law comparison: Canada/South Africa
- Legislative drafting conference, Juvenile Justice, Cape Town (October 1993)
- Canadian Coordinator for "Women in Africa and the African Diaspora: Bridges Across Activism and the Academy", Nigeria 1992
- Participant and advocate in many forums on women's human rights and issues of individual advocacy as they pertain to issues of systemic discrimination
- Presenter at Foreign Language Institute Women's Forum, Beijing, China, 1991
- Attended and/or facilitated workshops: "Women & Gender in Southern Africa", Durban; "Gender Today and Tomorrow", ANC Commission on Gender, Cape Town, 1990/91
- Commonwealth Women's Conference and Network Project, Caribbean region, 1991
- Coordinator and founder of "Putting Women on the Agenda", first South African conference on women and the constitution, Lawyers for Human Rights, Johannesburg 1990
- Children Under Apartheid International Conference, Harare, Zimbabwe, 1986
- Participant at UN End of the Decade Conference, Nairobi, Kenya, 1985

SOCIAL ENTREPRENEURSHIP

- Co-Author of Training of Trainers manual Women Entrepreneurs: The Role of ICTs, for Associates for Change, Uganda, with Networked Intelligence for Development, 2002

- ITAC, International Technology Association of Canada, Conference presenter on ICTs for Development for Women Entrepreneurs in Africa, Quebec City, 2001
- Networked Intelligence for Development – presented workshop on “E-Commerce for African Women”, African Women Entrepreneurs, trade fair, Miami, May 2000, UNDP
- Designed inception mission for community economic development for local SMEs and entrepreneurs in 4 war affected regions in Croatia; developed and taught on-line courses on eBusiness and eGovernance for SMEs. Funded by USAID. See www.zamirnet.org/ecra. July - November 2002
- Developed project for Foundation for International Training in collaboration with Women's Employment Centre, Kaunas, Lithuania. Designed training curricula for women entrepreneurs in 3 Baltic states. Project funded by CIDA. June 2000
- Worked with Association pour le Soutien et l'Appui a la Femme Entrepreneur (ASAFE), Cameroon, to develop proposals, provide training and market opportunities for local West African women entrepreneurs on ICTs, access to markets and social enterprise sustainability strategies for ASAFE. See www.asafe.com
- Social entrepreneurship and social enterprise – Board member for 5 years of Social Enterprise Alliance (www.se-alliance.org); Founder of Canadian Social Entrepreneurs Network; and Southern African Social Entrepreneurs Network. Annual participant in Social Venture Institutes.

INFORMATION TECHNOLOGY FOR DEVELOPMENT

- International Telecommunications Union, keynote speaker, United Kingdom Telecommunications Association, Coventry, August 2001; Bureau for Development, Task Force on Gender Issues, Geneva, September 2001; Chair of On-line conference as consultant.
- Moderator on-line conferences: CEDAW for International Women's Rights Project, York University; International Telecommunications Union Task Force on Gender Issues.
- Expo 2000, July 2000, Hanover, “Responsible Governance in a Global Society”, Society for International Development/ Unifem/ Civil Society Forum of the Americas. Represented NID.
- UNIFEM nominee to Global Knowledge [GKII] conference, Malaysia, 2000, World Bank, UNDP, CIDA, IDRC and GK Partnership.
- Founder advisory group gender issues for the World Bank Global Knowledge [GK97] conference, Toronto, June 1997 in partnership with Status of Women Canada,

CIDA, OWJNet, RBC Financial Group, Canada [Charles Coffey], TorStar, and METRAC

- Member Advisory Board, ZaMirNET, NGO Peace Movement portal and ISP, Balkans, Zagreb.
- Coordinator and Founder of OWJNet [Ontario Women's Justice Network – Canada's first internet network on legal and policy issues on women - project of METRAC [funded 10 years]
- Advisory Committee member for Women's Internet Conference, Ottawa, October 1997; Speaker and workshop facilitator on the problems of organizing the marginalized sectors of women in civil society organizations on both the technical and policy aspects of ICT
- Facilitator of "women.jus", Federal government's Department of Justice on-line conference for women working on legal policy issues affecting women, in association with Access to Justice Network [ACJ] and Web Networks [APC member].

SELECTED EXPERIENCE IN TEACHING AND TRAINING

Guest lectures at the following institutions:

- University of Dundee, Scotland
- Capilano University, North Vancouver
- Faculty of Law, University of Victoria, BC, Canada
- Faculty of Law, UBC
- Institute for Asian Research, UBC
- IDEA, Institute for Democracy, Stockholm
- Centre for Gender Studies, University of Gothenburg
- Institute for Dispute Resolution, University of Victoria, BC, Canada
- University of the Witwatersrand, Johannesburg, South Africa
- College of Law, University of Saskatchewan, Saskatoon, Canada
- School of Law, City University of New York, Queen's, New York
- Howard College of Law, University of Kwa Zulu Natal, South Africa
- George Brown College, Toronto, Canada
- Law, Race and Gender Unit, University of Cape Town
- Centre for Asian Legal Studies, Vancouver, BC, Canada

Training materials and curricula development:

- Co-author of *International Waters and Governance Reference and Training Manual* (2011)(with M. Curlier, A. Gryzbowski, G. Hearn and R. Paisley), International Transboundary Waters

Project, UBC (used for training with UNDP and Global Environment Facility)

- *International Legal Education for High Schools*, Study Guide for BC High Schools on international law (2011) (co-authored with Kaitlyn Pritchard and Marilou McPhedran) in association with the BCTF and West Coast LEAF.
- *Constitute! Study Guide*. Co-authored study guide with BCTF for high schools in BC and Ontario on how to use the Constitute! documentary film for teaching in high schools.
- Piloted training materials on *Gender Mainstreaming of Transboundary Waters* (2010 and 2011) with the Global Environment Facility; University of Dundee; and the Stockholm International Water Institute.
- Designed and taught workshop on *Development of Social Enterprise for Rural NGOs*, Southern African regional workshop, 2004
- Designed and taught on-line courses on eBusiness and eGovernance for SMEs. Funded by USAID. See www.zamirnet.org/ecra. July - November 2002
- Project design, development of training of trainers manual for regional East African associations of women entrepreneurs in ICT for regional trade and marketing, November 2002
- Designed training curricula for women entrepreneurs in 3 Baltic states with Women's Employment Centre, Kaunas, Lithuania. Project funded by CIDA. June 2000
- Delivered training on law reform issues, *Komnas Perenpuam*, Indonesia, March 2000.

Student Supervision:

Centre for Global Studies, University of Victoria, BC: Supervision of law students as work study, Canada Summer Jobs and IWRP employees at University of Victoria, and interns placed in South Africa, Uganda and Argentina.

SELECTED PAPERS AND CONFERENCE PRESENTATIONS

How to Include Gender in Transboundary Waters Indicators, Global Environment Facility International Waters Conference, Dubrovnik, October 2011.

Gender Mainstreaming of Transboundary Waters, XIV World Water Congress, Brazil, September 2011

Constitute! Women's Constitutional Activism and Citizen Democratic Engagement and How to Teach It. Law and Society, San Francisco, June 2010.

Governance of International Transboundary Waters: Best Practices. World Oceans Forum, Paris, May 2010

Author Meets Reader--United Nations Reform: Heading North or South, by Spencer Zifcak. Susan Bazilli, respondent. Law and Society, June 2009.

"Women in the Judiciary: A Comparative Study South Africa and Canada", South African Women and Law Association, September 2007.

"The Pandemic of the Inequality Virus - Women's Eternal Struggle for Justice - Time to Deliver" Keynote address at Annual Gender Practitioners Conference, South Africa, November 2006

"Peacebuilding by Grassroots Women: From the Local to the Global", World Peace Forum, Vancouver, June 2006; International Peace Research Institute, IPRA, Calgary, July 2006.

"Recent developments in social enterprise in South Africa," 7th annual Social Enterprise Alliance conference, Atlanta, March 2006.

ITAC, International Technology Association of Canada, Conference presenter on ICTs for Development for Women Entrepreneurs in Africa, Quebec City, 2001

International Telecommunications Union, keynote speaker, United Kingdom Telecommunications Association, Coventry, August 2001

Expo 2000, July 2000, Hanover, *"Responsible Governance in a Global Society"*, Society for International Development/ Unifem/ Civil Society Forum of the Americas.

"E-Commerce for African Women", African Women Entrepreneurs, Miami, May 2000, UNDP.

"Bringing It Home - The Use of International Law in the Domestic Context", workshop respondent, CUNY, New York, May 1998.

Keynote presenter on cross-cultural communications and law reform: Australian Health Care providers on the issue of FGM [Female Genital Mutilation], African Research Institute, Melbourne, Australia, 1998.

"Comparison of Customary Law: Canada/South Africa", International Third World Legal Studies, 1996.

Legislative drafting conference, Juvenile Justice, Cape Town (October 1993)

Workshop presenter: "Women & Gender in Southern Africa", Durban; "Gender Today and Tomorrow", ANC Commission on Gender, Cape Town, 1990/91